



Our Commitment to Performance is Second Only to Our Commitment to SAFETY



Henkels & McCoy understands that the well being of our employees, customers, and the public requires an effective, proactive safety program. We also recognize that working safely contributes to the productivity of our labor force and to the quality of our work.

That is why we developed and enforce a comprehensive program to provide every employee with a safe and healthy work environment. We perform alcohol and drug testing for new hires, for pipeline personnel, and vehicle operators in compliance with DOT requirements, and for cause. We also conduct regular DMV checks to assure that our employees have a proven safe driving history. However, the cornerstones of safety at Henkels & McCoy are employee training and rigorous field supervision, reinforced with frequent, unannounced job site inspections by competent safety personnel.



Our CIRCLE 4 SAFETY registered trademark, copyrighted in 1989, serves as a daily reminder to our employees that safety consciousness begins with them and extends to the task, the job site, and beyond.

Henkels & McCoy's safety initiatives have received awards from the Pipe Line Contractors Association, the National Utility Contractors Association, the Mechanical Contractors Association of America, the Texas Safety Association, and Liberty Mutual Insurance Company. With safety ratings consistently better than industry standards, we offer customers an environment conducive to high morale, maximum productivity, and reduced risk.

Henkels & McCoy continues to be an industry leader through active participation in various safety related committees such as

the American Society of Testing and Materials, the American National Standards Institute, the Network of Employers for Traffic Safety, the Pipeline Employee Performance Group, USTAG to ISO TC94/SC4 on Fall Protection, the National Electric Safety Code, and the National Safety Council. Henkels & McCoy was actively involved with the Department of Transportation's initiative to improve the One-Call System through the Common Ground Study, the DOT's Path Forward initiative, and we continue efforts to improve the System by remaining active as members in the Common Ground Alliance.

PERFORMANCE
has built our
business...

HENKELS & MCCOY

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The Essence of Our Safety Program

Purpose

- Protect all employees from injury and illness
- Protect the public, our customers and our employees from harm

Program Fundamentals

- Employee education and competence training
- Worker safety and responsibility awareness
- Supervisor accountability
- Dedicated safety personnel with authority to enforce safe practices
- Prompt, objective accident investigations
- Continual refinement of safety process with employee and professional involvement
- Incentives and discipline
- Top management commitment and regular review of program status and trends

